

**BAHAN RAPAT UMUM PEMEGANG SAHAM TAHUNAN
PT RADIANT UTAMA INTERINSKO TBK**

***MATERIALS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
PT RADIANT UTAMA INTERINSKO TBK***

14 Mei 2024

May 14, 2024



MATA ACARA RUPST

AGMS AGENDA

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| 1. Persetujuan atas Laporan Tahunan Perseroan termasuk Laporan Tugas Pengawasan Dewan Komisaris serta Pengesahan Laporan Keuangan Perseroan untuk Tahun Buku yang berakhir pada tanggal 31 Desember 2023. | 1. <i>Approval of the Company's Annual Report as well as the Supervisory Duties Report of the Board of Commissioners and ratification of Financial Statements of the Company for Year Book ended on December 31, 2023.</i> |
| 2. Penetapan Penggunaan Laba Bersih Perseroan untuk Tahun Buku yang berakhir pada tanggal 31 Desember 2023. | 2. <i>Determination of the use of Net Profit of the Company for the Year Book ending on December 31, 2023.</i> |
| 3. Penetapan Honorarium dan Tunjangan Anggota Dewan Komisaris dan Remunerasi Anggota Direksi Perseroan. | 3. <i>Determination of the honorarium and allowance of members of the Board of Commissioners and remuneration of members of the Board of Directors.</i> |
| 4. Penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik untuk melakukan Audit Laporan Keuangan Perseroan untuk Tahun Buku 2024. | 4. <i>Appointment of the Independent Public Accountant and/or Public Accountant Office to carry out audit on Financial Statements of the Company for Year Book 2024.</i> |
| 5. Perubahan Susunan Direksi dan Dewan Komisaris Perseroan. | 5. <i>Changes of the Composition of the Company's Board of Directors and Board of Commissioners.</i> |

MATA ACARA 1

AGENDA 1

**Persetujuan Atas Laporan Tahunan Perseroan
Termasuk Laporan Tugas Pengawasan Dewan Komisaris Serta
Pengesahan Laporan Keuangan Perseroan
Untuk Tahun Buku Yang Berakhir Pada Tanggal
31 Desember 2023**

*Approval of the Company's Annual Report as well as the
Supervisory Duties Report of the Board of Commissioners and
ratification of Financial Statements of the Company for Year Book
ended on December 31, 2023.*

BAHAN MATA ACARA 1

IKHTISAR KINERJA

PERSEROAN

MATERIAL OF AGENDA 1

SUMMARY OF COMPANY'S

PERFORMANCE

Perolehan Kontrak/ <i>New Contr acts</i>	2,029.6	2,377.7	-348.1	-14.64%
Pendapatan/ <i>Revenue</i>	1,779.9	1,706.1	73.8	4.33%
EBITDA	117.0	144.3	-27.2	-18.86%
Laba Tahun Berjalan/ <i>Profit for the Year</i>	14.2	20.1	-5.9	-29.45%
Rasio Keuangan <i>Financial Ratio</i>	2023	2022		
Current Ratio	1,37 x	1,26 x		
Debt to Equity Ratio	1,44 x	1,42 x		

BAHAN MATA ACARA 1

IKHTISAR LAPORAN

LABA RUGI

MATERIAL OF AGENDA 1

SUMMARY OF PROFIT AND LOSS

(dalam miliar Rupiah)/in billion IDR				
Deskripsi/Description	2023	2022	Kenaikan (Penurunan)/Increase (Decrease)	
Pendapatan/Revenue	1,779.9	1,706.1	73.8	4.33%
Beban Langsung/Direct Cost	1,566.8	1,494.2	72.6	4.86%
Laba Kotor/Gross Margin	213.2	211.9	1.3	0.59%
Beban Usaha/Operating Expenses	123.7	120.2	3.4	2.85%
Laba Usaha/Profit from Operation	84.9	91.1	-6.2	-6.82%
Laba Tahun Berjalan/Profit for the Year	14.2	20.1	-5.9	-29.45%
EBITDA	223.4	252.9	-29.5	-11.66%
Laba per Saham (dalam Rupiah Penuh)/ Basic Earning per share (in full IDR ammount)	18.4	26.1	(7.7)	-29.45%

BAHAN MATA ACARA 1
IKHTISAR LAPORAN POSISI
KEUANGAN

MATERIAL OF AGENDA 1
SUMMARY OF STATEMENT OF
FINANCIAL POSITION

(dalam miliar Rupiah)/ <i>in billion IDR</i>				
Deskripsi/Description	2023	2022	Kenaikan (Penurunan)	
Aset Lancar/ <i>Current Asset</i>	844.58	712.55	132.03	18.53%
Aset Tidak Lancar/ <i>Non Current Asset</i>	497.2	555.0	-57.8	-10.42%
Jumlah Aset/ <i>Total Asset</i>	1,341.7	1,267.5	74.2	5.85%
Liabilitas Jangka Pendek / <i>Current Liabilities</i>	617.85	565.50	52.35	9.26%
Liabilitas Jangka Panjang / <i>Non Current Liabilities</i>	174.4	178.3	-3.9	-2.20%
Jumlah Liabilitas / <i>Total Liabilities</i>	792.3	743.8	48.4	6.51%
Jumlah Ekuitas/ <i>Equity</i>	549.5	523.7	25.7	4.92%
Jumlah Liabilitas dan Ekuitas/ <i>Total Liabilities &</i>	1,341.7	1,267.5	74.2	5.85%

BAHAN MATA ACARA 1

IKHTISAR LAPORAN ARUS KAS

MATERIAL OF AGENDA 1

SUMMARY OF STATEMENT OF CASH FLOWS

(dalam miliar Rupiah)/ <i>in billion IDR</i>			
Deskripsi	2022	2022	Kenaikan (Penurunan)
Cash Flow from Operating Activities	78.3	102.6	-23.65%
Cash Flow from Investing Activities	-42.4	-34.1	24.23%
Cash Flow from Financing Activities	-8.1	-86.1	-90.60%
Net Increase (Decrease) in Cash	27.8	-17.6	-257.98%
Effect of Foreign Exchange Rate Changes	-.5	1.0	-148.37%
Cash at Beginning of Year	70.3	86.9	-19.18%
Cash at End of Year	97.6	70.3	38.98%

BAHAN MATA ACARA 1

TAUTAN LAPORAN KEUANGAN

Laporan Tahunan Perseroan Tahun Buku 2023 dapat diunduh melalui situs web Perseroan di www.radiant.co.id dan situs Bursa Efek Indonesia.

MATERIAL OF AGENDA 1

LINK OF FINANCIAL STATEMENT

The Company's Annual Report for Fiscal Year 2023 can be downloaded via the Company's website at www.radiant.co.id and the Indonesia Stock Exchange website.

BAHAN MATA ACARA 1

MATERIAL OF AGENDA 1

Laporan Tugas Pengawasan Dewan
Komisaris Perseroan Tahun Buku 2023.

*Report on the Supervisory Duties of the
Company's Board of Commissioners for the
2023 Fiscal Year.*



MATA ACARA 2

AGENDA 2

**Penetapan Penggunaan Laba Bersih Perseroan Untuk Tahun
Buku Yang Berakhir Pada Tanggal
31 Desember 2023**

*Determination of the use of Net Profit of the Company for the
Year Book ending on December 31, 2023.*

BAHAN MATA ACARA 2

MATERIAL OF AGENDA 2

- Berdasarkan ketentuan Pasal 21 ayat (1) Anggaran Dasar Perseroan juncto Pasal 70 dan 71 ayat (1) UUPT, penetapan penggunaan laba bersih Perseroan untuk Tahun Buku yang berakhir pada tanggal 31 Desember 2023 diputuskan dalam Rapat Umum Pemegang Saham.
- Dalam menetapkan penggunaan laba bersih tersebut Manajemen telah mempertimbangkan kondisi arus kas dan keperluan modal kerja Perseroan dalam upaya optimalisasi kinerja Perseroan.
- Hal-hal tersebut akan dibahas lebih lanjut di dalam Rapat dengan mempertimbangkan Kebijakan Dividen (Dividend Policy) yang berlaku di Perseroan.
- *Based on the provisions of Article 21 paragraph (1) of the Company's Articles of Association in conjunction with Articles 70 and 71 paragraph (1) of the Company Law, the determination of the use of the Company's net profit for the Financial Year ending 31 December 2023 is decided at the General Meeting of Shareholders.*
- *In determining the use of net profit, Management has considered the cash flow conditions and working capital requirements of the Company in an effort to optimize the Company's performance.*
- *These matters will be discussed further at the Meeting by considering the Dividend Policy that applies in the Company.*

MATA ACARA 3

AGENDA 3

**Penetapan Honorarium dan Tunjangan
Anggota Dewan Komisaris
dan Remunerasi Anggota Direksi
Perseroan**

*Determination of the honorarium and
allowance of members of the Board of
Commissioners and remuneration of
members of the Board of Directors.*

BAHAN MATA ACARA 3

MATERIAL OF AGENDA 3

- Berdasarkan ketentuan Pasal 17 Ayat (8) Anggaran Dasar Perseroan juncto Pasal 113 Undang-undang No. 40 Tahun 2007 tentang Perseroan Terbatas, ketentuan mengenai besarnya honorarium dan tunjangan yang diterima oleh masing-masing Anggota Dewan Komisaris ditetapkan oleh Rapat Umum Pemegang Saham dengan memperhatikan rekomendasi Komite Nominasi dan Remunerasi.
- Berdasarkan ketentuan Pasal 14 ayat (13) Anggaran Dasar Perseroan juncto Pasal 96 Undang-undang No. 40 Tahun 2007 tentang Perseroan Terbatas, ketentuan mengenai besarnya remunerasi yang diterima oleh masing-masing Anggota Direksi ditetapkan oleh Rapat Umum Pemegang Saham dengan memperhatikan rekomendasi Komite Nominasi dan Remunerasi dan wewenang penetapan tersebut dapat dilimpahkan kepada Dewan Komisaris.
- Hal ini akan dibahas lebih lanjut di dalam Rapat.
- *Based on the provisions of Article 17 Paragraph (8) of the Company's AOA in conjunction with Article 113 of Law no. 40 of 2007 concerning Limited Liability Companies, provisions regarding the amount of honorarium and allowances received by each Member of BOC are determined by the General Meeting of Shareholders taking into account the recommendations of the Nomination and Remuneration Committee.*
- *Based on the provisions of Article 14 paragraph (13) of the Company's AOA in conjunction with Article 96 of Law no. 40 of 2007 concerning Limited Liability Companies, provisions regarding the amount of remuneration received by each member of BOD are determined by the General Meeting of Shareholders taking into account the recommendations of the Nomination and Remuneration Committee and the authority to determine this can be delegated to BOC.*
- *This matter will be discussed further at the Meeting.*

MATA ACARA 4

AGENDA 4

**Penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik
untuk melakukan Audit Laporan Keuangan Perseroan
untuk Tahun Buku 2024**

*Appointment of the Independent Public Accountant and/or
Public Accountant Office to carry out audit on
Financial Statements of the Company for Year Book 2024.*

BAHAN MATA ACARA 4

MATERIAL OF AGENDA 4

1. Perseroan wajib menyampaikan Laporan Keuangan audit dan/atau tidak diaudit kepada Otoritas Jasa Keuangan ("OJK") dan Bursa Efek Indonesia ("BEI") secara berkala. Laporan keuangan yang diaudit harus dilakukan oleh Akuntan Publik Independen dengan tujuan untuk memperoleh opini kewajaran terhadap Laporan Keuangan Perseroan tersebut, sesuai POJK Nomor 9 Tahun 2023 tentang Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik dalam Kegiatan Jasa Keuangan.
 2. Berdasarkan Pasal 9 ayat 4(f) Anggaran Dasar Perseroan, Pasal 68 Undang-undang Perseroan Terbatas dan Pasal 36A POJK No. 10/POJK.04.2017 bahwa penunjukan dan pemberhentian Akuntan Publik yang akan memberikan jasa audit atas informasi keuangan historis tahunan wajib diputuskan dalam RUPS dengan mempertimbangkan usulan Dewan Komisaris. Dalam hal RUPS belum dapat memutuskan penunjukan Akuntan Publik, RUPS dapat mendelegasikan kewenangan tersebut kepada Dewan Komisaris disertai penjelasan dan kriteria Akuntan Publik yang ditunjuk.
 3. Perseroan wajib membatasi penggunaan jasa audit atas informasi keuangan historis tahunan dari Akuntan Publik yang sama untuk 7 (tujuh) tahun kumulatif.
1. *The Company is required to submit audited and/or unaudited financial reports to the Financial Services Authority ("OJK") and the Indonesian Stock Exchange ("BEI") on a regular basis. According to POJK Number 9 of 2023, an Independent Public Accountant must audit financial reports in order to obtain a fairness opinion on the Company's Financial Reports.*
 2. *According to Article 9 paragraph 4(f) of the Company's AOA, Article 68 of the Limited Liability Company Law, and Article 36A of POJK No. 10/POJK.04.2017, the appointment and dismissal of Public Accountants who will provide audit services for annual historical financial information must be decided by the GMS after considering BOC's proposals. In the event that the GMS is unable to make a decision on the appointment of a Public Accountant, it may delegate this authority to the BOC, along with an explanation and criteria for the appointed Public Accountant.*
 3. *Company requires to limit their use of audit services for annual historical financial information from the same Public Accountant for a total of seven (7) years.*

BAHAN MATA ACARA 4

MATERIAL OF AGENDA 4

Kantor Akuntan Publik dan Akuntan Publik yang melakukan pemberian jasa audit atas Laporan Keuangan Perseroan selama 3 (tiga) tahun terakhir sebagai berikut:

The following Public Accounting Firms and Public Accountants have provided audit services for the Company's financial reports over the last 3 (three) years:

Tahun Buku <i>Year Book</i>	Kantor Akuntan Publik <i>Public Accounting Firm</i>	Akuntan Publik <i>Public Accounting</i>
2023	Johannes Juara & Rekan (a Member of INAA Group) No. Izin Kep-789/KM.1/2014	Hari Manurung, CPA No. Izin AP. 1456
2022	Johannes Juara & Rekan (a Member of INAA Group) No. Izin Kep-789/KM.1/2014	Hari Manurung, CPA No. Izin AP. 1456
2021	Johannes Juara & Rekan (a Member of INAA Group) No. Izin Kep-789/KM.1/2014	Hari Manurung, CPA No. Izin AP. 1456

MATA ACARA 5

AGENDA 5

**Perubahan Susunan Direksi
dan Dewan Komisaris Perseroan**

*Changes of the Composition of the Company's
Board of Directors and Board of Commissioners*

BAHAN MATA ACARA 5

MATERIAL OF AGENDA 5

Mata acara ini mencakup persetujuan untuk perubahan susunan Direksi dan/atau Dewan Komisaris Perseroan yang harus mendapatkan persetujuan RUPS, sesuai dengan ketentuan (i) Pasal 94 Ayat (1) dan Pasal 111 Ayat (1) UUPT dan (ii) Pasal 14 Ayat 2 dan Pasal 17 Ayat 2 juncto Pasal 9 Ayat 4(d) Anggaran Dasar Perseroan serta (iii) Pasal 3 dan Pasal 23 POJK Nomor 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.

This agenda item includes approval for changes to the composition of the Company's Board of Directors and/or Board of Commissioners which must obtain GMS approval, in accordance with the provisions of (i) Article 94 Paragraph (1) and Article 111 Paragraph (1) UUPT and (ii) Article 14 Paragraph 2 and Article 17 Paragraph 2 in conjunction with Article 9 Paragraph 4(d) of the Company's Articles of Association and (iii) Article 3 and Article 23 POJK Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies.

BAHAN MATA ACARA 5

MATERIAL OF AGENDA 5

Penjelasan :

-Direksi akan memaparkan dan meminta persetujuan RUPS atas permohonan pengunduran diri Bapak Sofwan Farisyi selaku anggota Direksi Perseroan berdasarkan surat pengunduran diri yang diterima Perseroan pada tanggal 29 Februari 2024 dan Bapak Muhammad Hamid selaku anggota Dewan Komisaris Perseroan pada tanggal 23 April 2024 dan telah dilakukan publikasi Keterbukaan Informasi atas pengunduran diri tersebut, masing-masing pada tanggal 4 Maret 2024 dan 24 April 2024. Sehubungan dengan hal tersebut diatas, maka Perseroan wajib menyelenggarakan RUPS untuk memutuskan permohonan pengunduran diri yang bersangkutan paling lambat 90 (sembilan puluh) hari setelah diterimanya permohonan pengunduran diri dimaksud.

-Selanjutnya akan dilakukan pengangkatan anggota Direksi dan anggota Dewan Komisaris yang baru guna memenuhi ketentuan minimal jumlah anggota Direksi dan Dewan Komisaris Perseroan melalui susunan anggota Direksi dan Dewan Komisaris Perseroan sesuai ketentuan Anggaran Dasar Perseroan.

-Berikut ini Riwayat Hidup dari calon anggota Direksi dan Dewan Komisaris baru.

Explanation:

-The Board of Directors will present and seek approval from the GMS for the resignation of Mr Sofwan Farisyi as a member of the Company's Board of Directors based on the resignation letter received by the Company on February 29, 2024 and Mr Muhammad Hamid as a member of Board of Commissioners based on the resignation letter received by the Company on April 23, 2024, and the Disclosure of Information regarding the resignation of Mr. Sofwan Farisyi and Mr Muhammad Hamid dated on March 4, 2024 and April 24, 2024 . Based on that, the Company is required to hold a GMS to decide on the resignation request no later than 90 (ninety) days after receiving the resignation application.

-Furthermore, the new members of the Company's BOD and BOC will be appointed in order to meet the minimum number of members of the Company's BOD and BOC as per Company's Articles of Association by changing of the composition of BOD and BOC members.

-The following is Curriculum Vitae of the candidate of the new member of Board of Directors.

RIWAYAT HIDUP CALON ANGGOTA DIREKSI

CURRICULUM VITAE CANDIDATE OF BOD MEMBERS

Aby Abdullah Ganis



Warga Negara Indonesia, berdomisili di Jakarta. Memperoleh gelar Magister Administrasi Bisnis dari Universitas Coventry, London, Inggris pada 2018 setelah sebelumnya menyelesaikan Bachelor of Business Hukum & Manajemen dari Monash University, Australia pada 2013. Bergabung di Perseroan pada Divisi Marketing & Business Development pada periode 2013-2016 dan berlanjut sejak 2018 sampai dengan saat ini. Selain itu beliau aktif dalam pengembangan bisnis-bisnis Brawijaya Group. Saat ini memegang jabatan sebagai Komisaris Utama di PT Radiant Nusa Investama dan jabatan manajerial di perusahaan-perusahaan lainnya yang tergabung pada dan diinisiasi oleh Radiant Group.

Indonesian citizen, domiciled in Jakarta. Earned his Master of Business Administration from Coventry University, London, UK in 2018, after completed his Bachelor of Business majoring Law & Management from Monash University, Australia in 2013. Joined the Company in the Marketing & Business Development Division in 2013-2016 and continued since 2018 until now. He is also actively involve for business development in Brawijaya Group. Currently he is holding position as President Commissioner in PT Radiant Nusa Investama and managerial position in various companies established and initiated by Radiant Group.

RIWAYAT HIDUP CALON ANGGOTA DIREKSI

CURRICULUM VITAE CANDIDATE OF BOD MEMBERS

Bibin Busono



Warga Indonesia yang tinggal di Jakarta. Memperoleh gelar Sarjana Teknik Elektro dari Universitas Indonesia pada tahun 1988 dan Magister Program Hukum Bisnis dari Universitas Trisakti pada tahun 2013. Memulai karirnya di Unilever pada periode 1989-1996. Selanjutnya ditunjuk sebagai Direktur Bursa Efek Surabaya (SSX) di 1996 dan menginisiasi platform perdagangan pasar modal pertama untuk pasar obligasi pemerintah di SSX. Kemudian berkarir sebagai CFO Danareksa dan berlanjut sebagai Konsultan Risiko Bisnis di Ernst & Young dengan klien dari berbagai lini bisnis. Selanjutnya ditunjuk CFO pada LONSUM, sebuah perusahaan perkebunan sampai tahun 2007. Pada tahun 2011, berkarir sebagai CFO di PT Indonesia Infrastructure Finance (IFF) dan bertindak sebagai Komisaris PT Pengembang Pelabuhan Indonesia sampai tahun 2015. Dan melanjutkan karir sebagai CFO PT Kamadjaja Logistics sampai tahun 2019. Selama 2020-2022 sebagai anggota manajemen yang membantu penciptaan nilai portofolio melalui proses tindakan perusahaan di beberapa perusahaan di bidang F&B, perhotelan dan perawatan kesehatan.

Indonesian citizen, domiciled in Jakarta. Earned his Bachelor degree in Electrical Engineering from University Indonesia in 1988 and Business Law Program Magister from Trisakti University in 2013. He started his career in Unilever in 1989-1996. He, then appointed as Director of Surabaya Stock Exchange (SSX) in 1996, where he established the first open market trading platform for government bond markets in SSX. He later became the CFO of Danareksa, and after that served as Principal Risk Advisor at Ernst & Young advising clients in various sectors. He then became the CFO of LONSUM, a multi-crop plantation company until 2007. In 2011, he was recruited as the CFO of PT Indonesia Infrastructure Finance (IFF) and served as Commissioner of PT Pengembang Pelabuhan Indonesia until 2015. He continued as CFO PT Kamadjaja Logistics until 2019. During 2020-2022 as the board members assisting portfolio value creation through a corporate action process in several companies in F&B, hospitality and healthcare.

RIWAYAT HIDUP CALON ANGGOTA DEWAN KOMISARIS

CURRICULUM VITAE CANDIDATE OF BOC MEMBER

Ramzi Siddiq Amier



Warga Negara Indonesia, berdomisili di Jakarta. Memperoleh gelar Sarjana Teknik Geodesi dari Institut Teknologi Bandung (ITB) pada tahun 1978 dan Sarjana Kesehatan & Keselamatan Kerja pada tahun 2000 serta Magister bidang Kesehatan & Keselamatan Kerja tahun 2003 dari Universitas Indonesia. Mengawali karir di Kementerian Pekerjaan Umum (1978-1982) sebagai Asisten Desain dan Perencanaan Pembangunan Jalan. Bergabung di Perseroan sejak tahun 1982 di Departemen Inspeksi dan Sertifikasi sebagai Inspektor Supervisor yang dilanjutkan dengan menempati beberapa posisi manajerial di Departemen yang sama. Sejak tahun 2000 diangkat sebagai anggota Direksi di berbagai perusahaan yang tergabung dalam Radiant Group dan saat ini menjabat sebagai Direktur di Perseroan. Beliau aktif di berbagai organisasi profesi bidang Inspeksi, Sertifikasi dan Keselamatan dan Kesehatan Kerja (K3S) serta menjadi narasumber dalam berbagai diskusi, pelatihan dan workshop di bidang inspeksi dan K3S.

Indonesian citizen, domiciled in Jakarta. Earned his Bachelor degree in Geodetic Engineering from Bandung Institute of Technology (ITB) in 1978 and Bachelor Degree in Occupational Health & Safety in 2000 and Master Degree in Occupational Health & Safety in 2003 from the University of Indonesia. He started his career at the Ministry of Public Works (1978-1982) as Assistant of Design and Road Planning. Joined the Company in 1982 in the Inspection and Certification Department as Inspector Supervisor. He was later promoted to many managerial roles in the same Department. Since 2000 he has been on the Board of Directors of various companies in Radiant Group and currently as the Director in the Company. He is engaged in a number of professional organizations in the field of Inspection, Certification and Occupational Health and Safety (OHS) and is a frequent lecturer in various discussion, training and workshop on these topics.

TERIMA KASIH

THANK YOU