

Quality, Safety, Health & Environment Policy

2025 Edition



QUALITY, SAFETY, HEALTH, AND ENVIRONMENT POLICY
PT RADIANT UTAMA INTERINSKO Tbk
NO. SKD/001/RUI/II/2025

PT Radiant Utama Interinsco Tbk is engaged in Supporting and Operation for Technical and Inspection Services Activities within Head Office Operation, Projects, and Provision of Operation and Maintenance Support Towards Offshore Production Facility and Rope Access Activity and is committed to always actively and responsibly running:

1. The Quality Management System (ISO 9001:2015), Safety and Health Management System at Work (ISO 45001:2018), Environmental Management Systems (ISO 14001:2015), Government norms No. 50 of 2012 on the implementation of OSHMS and SNI 17020.
2. Ensuring a safe workplace and caring for the living environment in compliance with national and international norms and standards. The corporation examined internal issues, external issues, business environmental conditions, and its strategic goal when developing this policy. Management is responsible for developing, promoting, and executing quality, occupational safety and health, and environmental standards and regulations.

We commit to:

A. Quality

1. Comply with any applicable requirements or standards.
2. Deliver services using cutting-edge technology and qualified personnel in an efficient and cost-effective manner.
3. Enhance existing services and create new, creative offerings to satisfy demand and market trends.
4. Adherence to all applicable laws in the country or jurisdiction in which the company operates.
5. Maintain the company's performance by regularly implementing and improving it through a management system review.

B. Safety Policy

1. Commit to carrying out identification, assessment, hazard control, and safety hazards, especially in areas of work involving heights utilizing either rope access or scaffolding.
2. Agree to identify, assess, and control hazards and safety risks, including the social and security components of each activity and area of work.
3. Commit to providing high-quality equipment, training, and self-protection tools.
4. Commit to decreasing accident hazards and dangers, as well as to consulting and cooperating with workers.
5. Commit to encourage staff to review assigned projects using safe practices.
6. Commit to continuously increasing the management expertise of all SHE personnel through training.
7. Agree to create an emergency plan for the benefit of SHE.
8. Enforce all leaders to prioritize SHE in enterprise objectives and implementation.
9. Continuously communicate the Safety, Health, and Environment Management System to all workers and stakeholders, ensuring that all employees care about, understand, implement, and monitor the SHE management system appropriately.
10. Conduct a comprehensive examination of a near-miss or workplace accident.

C. Health Policy

1. Commit to ensuring employee health in all activities and staying up to speed with appropriate requirements.
2. Commit to preventing work-related diseases.
3. Commit to maintaining the utmost level of confidentiality for employees with health difficulties.

D. Environmental Policy

1. Commit to finding, measuring, and regulating features and environmental effects of living in each activity and area of employment.
2. Commit to minimizing trash generated by playing an active role in the management of waste that has an influence on the environment, as well as an active part in energy conservation.
3. Commit to promoting environmental processes to ensure that the operation of the equipment does not have an impact on the environment by complying with relevant rules.

Management is committed to continuous improvement in quality, safety, health, and environmental management systems, minimizing the amount of injuries and illnesses as much as feasible in order to achieve zero workplace accidents, no human injuries, and environmental preservation.

One of the key tasks of all leaders is to ensure the execution of the QSHE program.

PT Radiant Utama Interinsco Tbk implements this Policy through the company's activities and operations as detailed in the documentation of company's management system.



Jakarta, 28 February 2025

Aby Abdullah Ganis
President Director

Bibin Busono
Director

Soeharto Nurcahyono
Director