

HIV & AIDS Prevention Handling Policy

2025 Edition



HIV & AIDS PREVENTION AND HANDLING POLICY
PT RADIANT UTAMA INTERINSKO Tbk
NO. SKD/005/RUI/II/2025

PT Radiant Utama Interinsco Tbk, which operates in the field of Supporting and Operations for Technical Services, Inspection Services, and OPF (Offshore Production Facilities) Services Activities, is committed to the prevention and control of HIV/AIDS in the workplace. We are committed to:

1. Providing HIV/AIDS education programs for all workers through the Occupational Safety and Health Committee.
2. Not requiring HIV/AIDS testing for prospective workers as a prerequisite for employment, promotion, or continuation of employment status.
3. Treating all workers equally and not discriminating against workers with HIV/AIDS in terms of job opportunities, promotion rights, training rights, or other special conditions and treatments.
4. The company will allow workers with HIV/AIDS to continue working as long as they are medically able to meet the specified work standards (including their condition and attendance at the workplace and do not affect their work performance or the performance of other colleagues).
5. The company will keep all medical information, health records, or related information confidential.
6. Workers with HIV/AIDS are not required to inform the company of their HIV/AIDS status unless they choose to do so.

PT Radiant Utama Interinsco Tbk implements this policy through the company's activities and operations as explained in the company's documentation management system.

Jakarta, 28 February 2025



Aby Abdullah Ganis
President Director



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Director



Soeharto Nurcahyono
Director