

PT RADIANT UTAMA INTERINSKO Tbk



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**CORPORATE
COMMUNICATION WITH
SHAREHOLDERS
POLICY**

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CHAPTER I

PRELIMINARY

LEGAL BASIS

- 1 Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of Public Companies.
- 2 Financial Services Authority Regulation Number 8/POJK.04/2015 concerning the Website of Issuers or Public Companies.
- 3 Financial Services Authority Regulation Number 29/POJK.04/2016 concerning the Annual Report of Issuers or Public Companies.
- 4 Circular Letter of the Financial Services Authority Number 16/SEOJK.04/2021 concerning the Form and Content of the Annual Report of Issuers or Public Companies.
- 5 Financial Services Authority Regulation Number 21/POJK.04/2015 concerning the Implementation of Guidelines for Public Company Governance.
- 6 Circular Letter of the Financial Services Authority Number 32/SEOJK.04/2015 concerning Guidelines for the Governance of Public Companies.
- 7 Financial Services Authority Regulation Number 4 of 2024 concerning Reports on Ownership or Any Changes in Ownership of Public Company Shares and Reports on Activities Pledging Public Company Shares.
- 8 Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions.
- 9 Decision Letter of the Board of Directors of PT Bursa Efek Indonesia Number Kep-00066/BEI/09-2022 Regulation Number I-E: Regarding the Obligation to Submit Information.

- 10 Decision of the Chairman of Bapepam and LK Number KEP-346/BL/2011 regarding Regulation Number X.K.2 on the Submission of Periodic Financial Reports of Issuers or Public Companies.
- 11 Decision of the Board of Directors of PT Bursa Efek Indonesia (BEI) Number Kep-00066/BEI/09-2022 regarding Amendments to Regulation Number I-E on Information Disclosure Obligations.
- 12 Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Radiant Utama Interinsco Tbk Number 8 dated August 6, 2020, made before Notary Aulia Taufani, SH in Jakarta and has been ratified by the Minister of Law and Human Rights of the Republic of Indonesia on September 5, 2020, with Number AHU-0060906.AH.01.02.Year 2020.
- 13 Joint Decision Letter of the Board of Directors and Board of Commissioners Number SKB/001/RUI/XII/2022 concerning the Corporate Governance Guidelines of PT Radiant Utama Interinsco Tbk.

OBJECTIVE

This policy is created as a guideline for establishing effective communication between the Company and shareholders, investors, and other stakeholders to achieve a clearer and more effective understanding of the Company's information in a one-way or two-way manner to ensure transparency and trust.

SCOPE

The scope of this policy includes:

- The principle of communication between the Company and shareholders, investors, and stakeholders in accordance with the principles of Good Corporate Governance.
- The Company's communication media with shareholders, investors, and stakeholders, which consists of:
 - General Meeting of Shareholders (GMS);
 - Reunión de Analistas;
 - Website and Email;
 - Press Release; and
 - Public Expose.

- The form of the Company's information disclosure to shareholders, investors, and stakeholders consists of:
 - Annual report;
 - Report on share ownership or changes in share ownership (information on the list of the Company's shareholders disclosed in the Company's Annual Report)
 - Management and Governance Information (information on the composition of the Board of Directors and Board of Commissioners, Management Compensation, and Governance policies disclosed in the Company's Annual Report);
 - Operational and business activity report (business strategy information, business activity performance, and business risks disclosed in the Annual Report);
 - Financial Statements (annual financial performance information disclosed in the Company's Annual and Quarterly Reports in accordance with regulations);
 - Disclosure of material transactions and conflicts of interest (disclosed in the Company's Annual Report); and
 - Sustainability Report (annual disclosure of performance in the fields of environment, social, and governance).

CORPORATE GOVERNANCE PRINCIPLES

To ensure that the openness of information or material facts of the Company can be easily accessed by shareholders, stakeholders, investors, and the public in an appropriate manner, the Company's communication will be conducted based on the following principles:

- **Transparent:** The company will publish all relevant information.
- **Accurate:** The information published by the Company will be announced completely and accurately. If there is any incorrect information, the Company will promptly correct the error and provide clarification.
- **Timely:** Information will be announced to stakeholders within a reasonable timeframe, unless there is a valid reason to delay the dissemination of information for a certain period.
- **Balanced:** Announced information will be available to all stakeholders equally through a wide information dissemination network system. Material information will be conveyed fairly and not misleadingly.
- **Consistent:** Stakeholders will receive the same form of information, even though there may be differences in format according to needs.
- **Accountability:** Information is announced through a systematic approval process in accordance with policies to ensure accountability.

CHAPTER II

CORPORATE COMMUNICATION MEDIA

GENERAL MEETING SHAREHOLDERS (GMS)

GMS serves as a communication venue between the Company and its shareholders.

The Company's General Meeting of Shareholders (GMS) is attended by the Board of Directors and the Board of Commissioners, allowing shareholders to inquire about the agenda items of the GMS.

The corporation must issue notification and convene the General Meeting of Shareholders in compliance with capital market requirements.

PUBLIC EXPOSE (PUBEX)



2024 Public Expose Event

The public exposure is executed in compliance with the Board of Directors' Decree of PT Bursa Efek Indonesia Number Kep-00066/BEI/09-2022 Regulation Number I-E, which pertains to the obligation of information disclosure in the capital market to ensure equitable dissemination of information. The corporation must hold a public presentation annually to update shareholders, investors, and stakeholders on its performance.

PRESS RELEASE (PR)

A press release is information communicated by the Company to the media to facilitate the broad dissemination of necessary information as required by the Company periodically.

ANALYST MEETING

An analyst meeting is a gathering between the Company and investors and analysts, performed either individually or collectively, in person or through conference calls or virtual platforms. The analyst meeting serves as a forum for the exchange of information concerning the Company's developments and performance. All information supplied is contingent upon relevant laws, regulations, and the Company's internal policies.

CORPORATE WEBSITE

- Corporate's website encompasses essential public information and grants access to pertinent data for shareholders, stakeholders, and the investment community.
- The website features financial reports, transparency disclosures, material facts, and other significant announcements.
- The information on the Company's website will be consistently reviewed and updated.



SHAREHOLDERS INQUIRIES

Shareholders may direct inquiries concerning the Company's progress and performance to the Corporate Secretary Function. The contact details for the Company's Corporate Secretary are available on the Company's website.

EMAIL ACCESS

The company provides access for shareholders, stakeholders, investors, and the public to communicate via the email address: **corsec@radiant.co.id**



OTHER MEDIA COMMUNICATION

The organization provides options for utilizing various communication mediums in alignment with technical advancements, including:

- Social media serves to disseminate company information in a succinct, rapid, and precise manner.
- Press conference to furnish comprehensive information regarding the Company's advancements and performance.
- Alternative communication channels, provided they provide direct access to the Company for management purposes and are publicly accessible.

CHAPTER III

PUBLIC TRANSPARENCY

FINANCIAL REPORT

The Company aims to provide financial performance information that is equitable, comprehensive, and comprehensible, enabling shareholders, investors, and stakeholders to evaluate the Company's financial standing. The dissemination of financial performance occurs promptly in compliance with the regulations governing the capital market sector.



SUSTAINABILITY REPORT

The Sustainability Report outlines the Company's efforts to achieve sustainable profitability for shareholders, investors, and stakeholders, cultivate strong customer connections, value employees, and reduce the social and environmental impacts of its activities. Details on sustainability policies and practices are disclosed in the annual Sustainability Report, annual Report, and the Company's website.



TRANSACTION DISCLOSURE

- Conflict of interest transactions are transactions conducted by the Company with any party, whether with affiliates or non-affiliates, that involve a conflict of interest and disrupt the continuity of the Company's business.
- The company is required to disclose the results of the implementation of conflict of interest transactions and share ownership approved by shareholders in the GMS in the annual report.
- The disclosure of information regarding the Company's conflict of interest transactions is regulated in the Company's Guidelines on Ethics and Business Conduct based on POJK Number 42/POJK.04/2020.
- The disclosure of information regarding share ownership by members of the Company's management is regulated in the Work Guidelines of the Board of Commissioners and Directors of the Company based on POJK Number 4 of 2024.



CHAPTER IV

INFORMATION MANAGEMENT



MANAGING INFORMATION FROM SHAREHOLDERS, STAKEHOLDERS, INVESTORS AND COMMUNITY

All information obtained via the media will be received and processed by the Corporate Secretary Function and subsequently provided to the Director responsible for the pertinent Directorate under the oversight of the President Director.

If considered essential, the matter will be addressed at the Board of Directors meeting and/or with pertinent parties to formulate solutions, which will be managed by the Company's Corporate Secretary Function.



CORPORATE REPRESENTATIVE

The Company may periodically designate one or more authorized spokespersons to represent the Company or address specific inquiries from shareholders, stakeholders, investors, or the public.

The authorized spokesperson may consist of the President Director, the Finance Director, other Board of Directors members (pertaining to their specialized Directorates), or the Corporate Secretary of the Company.

No other workers are permitted to communicate with shareholders, investors, analysts, or the media, unless explicitly requested by an official spokesperson. If an employee is approached by a shareholder, investor, analyst, or media representative, they must direct the inquiry to the Corporate Secretary or Investor Relations. The spokesperson collaborates closely with the Corporate Secretary or Investor Relations to ensure that all proposed public communications adhere to capital market laws.



DISSEMINATION OF MATERIAL INFORMATION

Information pertaining to events, incidents, or facts that could influence the Company's stock price and/or the decisions of the Company's Shareholders or Investors ("Material Information") shall not be disclosed to the media prior to submission to the Financial Services Authority of Indonesia ("OJK") and the Indonesia Stock Exchange ("IDX"), in compliance with Capital Market regulations.

If there is information in the media that is false or misleading, the Company will issue an official publication. In other circumstances, the Company, at its own discretion, has the right to confirm or deny a rumor/information through communication media and in order to uphold the aforementioned communication principles.

CHAPTER V CLOSING

This policy is effective from August 1, 2024, for PT Radiant Utama Interinsco Tbk until further notice or update. venue between the Company and its shareholders.

With the enactment of this policy, all existing or previously applicable provisions that are contrary to this policy are declared null and void.

If any discrepancies or deviations by employees from the provisions of this policy are found, the Company will follow up with Disciplinary Regulations.

Matters that have not been or are not fully regulated in this policy will be further established in other policies an